Abstract

The NSF requires ADVANCE institutions to provide baseline and summative analyses of space allocation and startup packages in STEM departments. This report summarizes those baseline analyses. For reasons of data availability, the timeframes for the two baseline analysis are different. The baseline space allocation analysis reflects data on office and laboratory assignments during the 2011-12 academic year. The baseline data on startup packages cover all new hires from 2006-2007 through 2010–2011. In both cases, we found no evidence of systematic difference by sex once faculty rank and departmental affiliation were taken into account.