

Dean of Faculties & ADVANCE LEAD Program

FACILITATOR'S AGENDA

Faculty Retention Workshop

April 22, 2013 | 8:00AM - 12PM

Time	Topic	Activity	Notes	Facilitator	Materials
8:00-8:20	Ice Breaker	2 Truths & a Lie		Simon Sheather	-Index card-sized post it notes -Pens
8:20-8:30	Introduction	There are a number of Best Practices for Faculty Retention, but we're focusing on these in this workshop: Leadership Development Faculty Development Creating a Welcoming Climate Valuing Diversity	-Prompt participants to think about additional LEAD Workshop Topics -Mention professional development for mid-career academics	Michael Benedik	
8:30-9:00	Retention Case Study	"What would you do?" Small Group Discussion & Report Back		Jane Sell	- Carla Jones Case Study Handout - Easel, Paper & Markers
9:00-10:00	Retention Challenges & Strategies	"What are challenges in your department?" Small Group Discussion & Report Back "What strategies would you use to solve them?" Small Group Discussion & Report Back	-Instruct participants to divide paper (L/R) into Challenges & Strategies	Simon Sheather	- Easel, Paper & Markers - Questions that Junior Faculty Ask - Junior Faculty Mentoring Programs
10:00-10:15	Networking Break				
10:15-11:00	Retention of Women & Minorities	Facilitated Discussion, Implicit Bias		Jim Rogers	-Laptop, projector -Key Research Findings -Things to Remember document
11:00-11:15	Networking Break				
11:15-11:45	TAMU Retention & Turnover Intention Data	Presentation		Lori Taylor Simon Sheather	-Laptop, projector
11:45-12:00	ADVANCE	Program Overview	-Pass out Workshop Evaluation Forms -Prompt about additional LEAD Workshop Topics	Chris Kaunas	-Evaluation Forms -What can ADVANCE do? -Brochure & Factsheet