

TAMU ADVANCE College Engagement Summary

FY 14 (Sept. 1, 2013- Aug. 31, 2014)	Activity Description for Reporting Period	COALS	Science	Liberal Arts
LEAD Program *** Reported in COALS and Engineering ****Non-Target Department	Professional development events for Dept Heads and/or designees. 1 event occurred during the reporting period: Recognition Workshop (4 hours).	8 4 Dept Head-AGEC****, ALEC****, PLPM, WFSC 2 Assoc Dept Head-ANSC, ESSM**** 1 Prof-AGEC**** 1 Research Assoc Prof-AGEC****	1 1 Prof-CHEM 3 Facilitators 1 Distinguished Prof-CHEM 1 Dept Head-STAT 1 Prof-CHEM	2 1 Dept Head-ANTH 1 Instructional Assoc Prof-PSYC
Faculty-Staff Program ****Non-Target Department	FASIT Teams (1 Faculty Member and 1 Staff Member per department) attended a 4 hour workshop and two quarterly meetings (2 hours). They also worked to develop an action plan to improve workplace climate.	3 BCBP ESSM**** SCSC	4 CHEM MATH PHYS STAT	2 POLS PSYC
Departmental Mini-Grants *** Reported in COALS and Engineering	Individual faculty submitted proposals to improve workplace climate. A significant portion of faculty are involved in proposal activities.			
Roadmap Workshop *Non-TAMU Participant *** Reported in COALS and Engineering ****Non-target Department	Women assistant professors and postdoctoral researchers (internal and external) attend a 2 day workshop that focuses on academic portfolios, teaching, research, service, work-life balance, and mentoring.	7 1 Asst Prof-AGEC**** 1 Research Scientist-BCBP 5 Posdoc-(2)ALEC, (2)SCSC, (1)*BAEN*** 3 Facilitators 2 Prof-BCBP, ESSM**** 1 Assoc Dean	2 Facilitators 1 Assoc Dean 1 Distinguished Prof-CHEM	3 3 Asst Prof-Econ, (2)* PYSC 2 Facilitators 2 Prof-PYSC
STRIDE *** Reported in COALS and Engineering	Participants met for 1.5 hours every two weeks during the entire reporting period to review implicit bias literature, discuss best practices for faculty searches, design a 2 hour workshop for search committees, and prepare to facilitate the workshop.	19 1 Dean 1 Exec Assoc Dean 1 Assoc Dean 9 Dept Head-AGEC****, ALEC****, ANSC, BAEN***, BCBP, ENTO, HRSC, POSC****, WFSC 1 Assoc Dept Head-BAEN*** 2 Prof-AGEC****, SCSC 3 Assoc Prof-POSC****, WFSC, SCSC 1 Senior Lecturer-ALEC****	3 1 Prof-PHYS 1 Assoc Prof-PHYS 1 Asst Prof-PHYS	12 1 Assoc Dean 1 Int Dept Head-PRFM 4 Dept Head-INTS****, PHUM, ENGL****, POLS 2 Prof-ANTH, PHUM 2 Assoc Prof-POLS, PYSC 1 Intruc Assoc Prof-COMM**** 1 Grad Student-HIST****
ADVANCE Speaker Series	Individual faculty submitted proposals to bring eminent women speakers to campus. Awarded departments could invite all faculty, staff, students to these talks.	3 BAEN*** BCBP AGE****	1 CHEM	1 PYSC
ADVANCE Scholar Program *** Reported in COALS and Engineering ****Non-Target Department	This is a mentoring program for women faculty of color. They work with an internal advocate and an external eminent scholar. They travel to meet with their mentor and engage with them on a regular basis via email/phone/Skype.	2 2 Asst Prof-ENTO, RPTS****		1 Assoc Prof-POLS
Administrative Fellows *** Reported in COALS and Engineering	Women faculty participate in developmental assignments in the offices of the Provost, VPs, Assoc Provosts, DoF, and Deans of Targeted Colleges.		2 1 Prof-BIOL 1 Assoc Prof-BIOL	
Success Circles *** Reported in COALS and Engineering ****Non-Target Department	Women faculty participate in peer mentoring groups based on professional or personal interests. Two types of groups have formed: one based on academic writing and one based on parenting.	5 Writing Workshop 3 Assoc Prof-ALEC****, ANSC, BAEN*** 2 Asst Prof-BCBP, NUTR New Moms 1 1 Asst Prof-WTSC Writing Club (the AWESOME Writing Group is reported under CLAG Mini Grant) 2 2 Asst Prof-BAEN***, NUTR	1 Writing Workshop 1 Assoc Prof-BIOL New Moms 1 1 Postdoc-STAT	6 Writing Workshop Asst Prof-ANTH, ECON, POLS, (3)PSYC New Moms 2 1 Asst Prof-PSYC 1 Instructor-COMM**** Writing Club 2 2 Asst Prof-PSYC
ADVANCE Committee Members ****Non-Target Department *** Reported in COALS and Engineering	Faculty participate in the planning and executive of ADVANCE activities. Meeting frequency varies from every-other-week to quarterly.	8 1 Assoc Dean 1 Asst Dean 1 Distinguished Prof-NUTR 1 Asst Dept Head-BAEN*** 4 Prof-BAEN***, BCBP, ENTO, ESSM****	8 3 Assoc Dean 1 Dept Head-STAT 1 Distinguished Prof-CHEM 2 Prof-BIOL, PHYS 1 Assoc Prof-PHYS	7 1 Dean 1 Assoc Dean 1 Dept Head-ANTH 4 Prof-POLS, (2)PSYC, SOCI
ADVANCE Leadership Team/Investigators	This group - the main drivers of ADVANCE activities - meets for 1.5 hours every other week. They oversee all ADVANCE activities, research studies, and evaluation efforts.	1 Prof-BCBP	1 Assoc Dean	2 Prof-PSYC Assoc Prof-PSYC
Internal Advisory Board	Members of this group meet 2-3 times per year for approximately 1.5 hours. The work to ensure institutional support and provide regular assessment of progress to program goals and institutionalization.	1 1-Exec Assoc Dean	1 Dean	2 Dean Dept Head-ANTH

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FY 14 (Sept. 1, 2013- Aug. 31, 2014)	Activity Description for Reporting Period	Geosciences	Engineering
<p>LEAD Program</p> <p align="right">*** Reported in COALS and Engineering ****Non-Target Department</p>	<p>Professional development events for Dept Heads and/or designees. 1 event occurred during the reporting period: Recognition Workshop (4 hours).</p>	<p>1 Dept Head-ATMO</p>	<p>2 1 Dept Head-CVEN 1 Prof-ETID</p> <p>1 Facilitators Dept Head-CVEN</p>
<p>Faculty-Staff Program</p> <p align="right">****Non-Target Department</p>	<p>FASIT Teams (1 Faculty Member and 1 Staff Member per department) attended a 4 hour workshop and two quarterly meetings (2 hours). They also worked to develop an action plan to improve workplace climate.</p>		<p>4 ELEN CHEN CVEN MEEN</p>
<p>Departmental Mini-Grants</p> <p align="right">*** Reported in COALS and Engineering</p>	<p>Individual faculty submitted proposals to improve workplace climate. A significant portion of faculty are involved in proposal activities.</p>		
<p>Roadmap Workshop</p> <p align="right">*Non-TAMU Participant *** Reported in COALS and Engineering ****Non-target Department</p>	<p>Women assistant professors and postdoctoral researchers (internal and external) attend a 2 day workshop that focuses on academic portfolios, teaching, research, service, work-life balance, and mentoring.</p>	<p>5 3 Asst Prof-ATMO, (2) OCNG 2 Postdoc- GEPL*, ATMO*</p> <p>1 Facilitators DH-GEOG</p>	<p>5 2 Asst Prof-MEEN, PETE 3 Postdoc-MEEN*, *BAEN***, ELEN*</p> <p>Facilitators</p> <p>4 1 Exec Assoc Dean 2 Assoc Prof-CPSC, NUEN 1 Research Eng-CVEN</p>
<p>STRIDE</p> <p align="right">*** Reported in COALS and Engineering</p>	<p>Participants met for 1.5 hours every two weeks during the entire reporting period to review implicit bias literature, discuss best practices for faculty searches, design a 2 hour workshop for search committees, and prepare to facilitate the workshop.</p>	<p>1 1 Prof-OCNG</p>	<p>14 2 Inter Dept Head-CVEN, ETID 2 Assoc Dept Head-BAEN***, ISEN 1 Prof-MEEN 8 Assoc Prof-AERO, (2)BMEN, CHEN, (2)MEEN, NUEN, MSEN 1 Lecturer, ETID</p>
<p>ADVANCE Speaker Series</p>	<p>Individual faculty submitted proposals to bring eminent women speakers to campus. Awarded departments could invite all faculty, staff, students to these talks.</p>		<p>5 NUEN MEEN-2 BAEN*** CHEN</p>
<p>ADVANCE Scholar Program</p> <p align="right">*** Reported in COALS and Engineering ****Non-Target Department</p>	<p>This is a mentoring program for women faculty of color. They work with an internal advocate and an external eminent scholar. They travel to meet with their mentor and engage with them on a regular basis via email/phone/Skype.</p>		
<p>Administrative Fellows</p> <p align="right">*** Reported in COALS and Engineering</p>	<p>Women faculty participate in developmental assignments in the offices of the Provost, VPs, Assoc Provosts, DoF, and Deans of Targeted Colleges.</p>		
<p>Success Circles</p> <p align="right">*** Reported in COALS and Engineering ****Non-Target Department</p>	<p>Women faculty participate in peer mentoring groups based on professional or personal interests. Two types of groups have formed: one based on academic writing and one based on parenting.</p>	<p>4 Writing Workshop 2 Prof-GEPL, OCNG 1 Asst Prof- GEOG 1 Asst Research Specialist-IOPD</p> <p>Female Dept. Head Networking Lunches</p> <p>1 OCNG</p> <p>1 New Moms Assoc Prof-GEOG</p>	<p>3 Writing Workshop 3 Asst Prof-BMEN, CVEN, PETE</p> <p>Female Dept. Head Networking Lunches</p> <p>2 2-CPSC, CVEN</p> <p>New Moms</p> <p>7 4 Assoc Prof-(2)BMEN, ETID, NUEN 3 Asst Prof-(2)CHEN, CVEN</p> <p>Writing Club</p> <p>1 Asst Prof-BAEN***</p>
<p>ADVANCE Committee Members</p> <p align="right">****Non-Target Department *** Reported in COALS and Engineering</p>	<p>Faculty participate in the planning and executive of ADVANCE activities. Meeting frequency varies from every-other-week to quarterly.</p>	<p>5 5 Prof-GEOG, (2)GEPL, (2)OCNG</p>	<p>12 1 Senior Assoc Dean 2 Dept Head-INEN, BMEN 2 Asst Dept Head, PETE, BAEN*** 1 Distinguished Prof-ELEN 4 Prof-BAEN***CPSC, ETID, INEN 1 Asst Prof-CHEN 1 TEES Research Prof</p>
<p>ADVANCE Leadership Team/Investigators</p>	<p>This group - the main drivers of ADVANCE activities - meets for 1.5 hours every other week. They oversee all ADVANCE activities, research studies, and evaluation efforts.</p>	<p>2 1 Assoc Dean 1 Prof-OCNG</p>	<p>2 1 Dept Head-CVEN 1 TEES Research Prof</p>
<p>Internal Advisory Board</p>	<p>Members of this group meet 2-3 times per year for approximately 1.5 hours. The work to ensure institutional support and provide regular assessment of progress to program goals and institutionalization.</p>	<p>1 Dean</p>	<p>2 Dean Senior Assoc Dean</p>