

2013 Faculty Climate Survey: Respondent Demographics

Overall

Of the 2,689 faculty members in spring 2013 invited to participate in the Dean of Faculties Faculty Climate survey, 1,222 provided usable responses to the survey (45% response rate). In comparison, there were about 742 usable responses to the 2009 survey from 3,133 faculty members (24% response rate). Participants for both surveys included tenured, tenure-track, and non-tenure track faculty from the TAMU main campus (non-HSC), Galveston, and Qatar. Note that calculated response rates are minima because some individuals did not choose to answer all questions. For example, the 17 respondents who did not indicate gender could have been male, female or transgendered, so there were at least 789 males, at least 412 females and at least 4 transgendered respondents. Percentiles add to more than 100% due to rounding.

The pattern of responses to the 2013 climate survey was generally representative, but there are two areas of possible concern. First, non-tenure-track faculty members appear to be under-represented in the survey responses. The response rates for tenured and tenure track faculty each exceeded 50%, whereas the response rate for non-tenure-track faculty was no higher than 36%. Second, there appears to have been an unusually low response rate for Asian faculty members. Only 5% of the respondents identified themselves as Asian, even though 13% of the faculty members are identified as Asian in Texas A&M's administrative records. Although it is possible that Asian faculty were systematically less likely than other faculty groups to identify their race/ethnicity and not systematically less likely to respond to the survey, the calculated response rate for Asian faculty members was only 15%. No other EEOC group had a calculated response rate below 27%.

Table 1: Response Rates by Sex

	Total Responses (% of 1,222)	Total Faculty (% of 2,689)	Response Rate within Group
Male	789 (66%)	1830 (68%)	43%
Female	412 (34%)	859 (32%)	48%
Transgender	4 (<1%)	? (?%)	
Not provided	17 (1%)		

Table 2: Response Rates by Race/Ethnicity

	Total Responses (% of 1222)	Total Faculty (% of 2,689)	Response Rate within Group
African American/Black	21 (2%)	78 (3%)	27%
Asian	55 (5%)	355 (13%)	15%
Native American/Alaskan Native	4 (<1%)	9 (<1%)	44%
Latino/a or Hispanic	50 (4%)	159 (6%)	31%
Middle Eastern/Arabic	1 (<1%)	? (?%)	
Multiracial*	23 (2%)	5 (<1%)	
White	707 (58%)	2063 (77%)	34%
Not provided	361 (30%)	20 (<1%)	

*Respondents who marked two races were classified as multiracial.

Table 3: Response Rates by Job Title

	Total Responses (% of 1,222)	Total Faculty (% of 2,689)	Response Rate within Group
Tenured Professor	423 (35%)	840 (31%)	50%
Tenured Associate professor	288 (24%)	560 (21%)	51%
Tenure-track Assistant professor	188 (15%)	359 (13%)	52%
Non tenure track	282 (23%)	908 (34%)	31%
Other		22 (<1%)	
Not provided	41 (3%)		

*177 respondents indicated that they are currently in an administrative role

Table 4: Response Rates by College

	Total Responses (% of 1,222)	Total Faculty (% of 2,689)	Response Rate within Group
Academic Leadership/Admin.	4 (<1%)	7 (<1%)	57%
Agriculture / Life Sciences	190 (16%)	330 (12%)	58%
Architecture	46 (4%)	110 (4%)	42%
Bush Gov't Public Service	17 (1%)	51 (2%)	33%
Mays Business	57 (5%)	161 (6%)	35%
Education	80 (7%)	208 (8%)	38%
Dwight Look Engineering	183 (15%)	420 (16%)	44%
Geosciences	42 (3%)	97 (4%)	43%
Liberal Arts	230 (19%)	439 (16%)	52%
Science	122 (10%)	340 (13%)	36%
Vet Med / Biomed	63 (5%)	235 (9%)	27%
Texas A&M Galveston	75 (6%)	139 (5%)	54%
University Libraries	55 (5%)	72 (3%)	76%
Texas A&M Qatar	16 (1%)	78 (3%)	21%
Not provided	42 (3%)	1(<1%)	

The survey link was not linked to individual responders and was included President Loftin's "Campus news and updates" e-mail dated February 27, 2013.